## Dr. Umit OZEN, Ph.D.

# Lean Six Sigma Master Black Belt www.drumitozen.com



He holds a Ph.D. in Engineering Management from Istanbul Technical University, a Master of Science degree in Industrial Engineering from Bosphorus University, and a Bachelor of Science degree in Industrial Engineering from Istanbul Technical University. He also completed his post-doctorate study after getting Ph.D. degree. He worked as a professional for very well-known companies in different industries in Turkey and abroad, such as airlines, manufacturing, retailing, personal care products, chemicals, holdings, paper, automotive and logistics for more than 20 years. Most of his studies in these companies were elected and taken as the best practices, and presented in several national and international conferences. He is expert in strategic management as his doctoral dissertation was a comprehensive study on strategic planning and thinking. He gave lectures about 'Strategic Management' and 'Work Study' as a guest professor in different universities while he was working as a professional in companies. He has moderated several strategy search conferences in companies. He has attended several national and international conferences as a speaker since 1993. He has more than 10 scientific publications.

His break-even point analysis study in SEKA (Paper Manufacturing) was first selected as the best practice applications among Turkish state companies and honored by MPM (Turkish Productivity Centre) as the most successful business valuation model in 1995. He was the fastest promoted person in SEKA from engineer to chief in 1993. Then, he was selected as an executive candidate in Sabancı Talent Pool Program, started to work in Sabancı Holding as a strategy expert. He defined holding investment and evaluation rules. He evaluated Sabancı Business portfolio and projected Sabancı companies' strategies to the future. Then, he moved to Amsterdam to work as COO in Duponsa to manage ERP systems of all plants in England, Germany and Turkey. He first got his black belt certificate from Dupont Academy in the Netherlands in 2002. He is the first of Six Sigma Master Black Belt in Turkey. He got the second six sigma black belt certificate again in Turkey in 2008. He has done and coached several Six Sigma projects and educated several people since 2007. He is now six sigma master black belt. He is also an expert on lean management. He did and managed many successful lean projects. He won several prizes in Lean Six Sigma project competitions in Sabancı and abroad.

He is an advocate and practitioner in Process Management and Balanced Scorecard (BSC) model. His Process Management Model and BSC applications were chosen as the Best Customer Practice by a Finnish company QPR in 2008, as the Best Management Model in Sabancı in 2009. He is one of the leading thought leaders and assertive thinkers in excellence area. He attended business excellence courses in England, then applied the premier best practice business checklist for companies aspiring to business excellence especially in Sales and Operations Planning and Integrated Business Planning (ERP).

Dr. Ozen has ISO 9001 Total Quality Management Lead Auditor Certificate. He has trained nearly 1,500 people as Quality Internal Auditor in Turkey. He established a perfect Quality Management Model for one of the biggest electronic retailing company in Turkey. This quality model was selected as 'The Best Practice' from the British Standard Organization in 2010. He gave a webinar on 'How to Build and Maintain a Successful Quality Management System' and it was the most listened webinar in Europe in 2008. He is the certified instructor by the largest certification company British Standard Organization (BSI) in the world. He gave several ISO 31000 Risk Management, ISO 10002 Complaint (Voice of Customer) Management and ISO 9001 Quality Management Standard seminars as an accredited trainer from BSI in Turkey. Dr. Ozen is also a very well-known Risk Management Expert. He applies ISO 31000 Risk Management standard requirements into different risk models in companies. His specific and easy corporate risk models have been very remarkable, and therefore, his risk management seminars and workshops are very popular and the most preferred trainings in Turkey and in abroad.

He opened INFOMAN Training and Management Consultancy Company in 2011. He has given several trainings and management consultancy services to many national and international companies like Bosch, CarrefourSA, Borusan, YDS Boots, YKM, KlikSA etc. about process management, strategic management, balanced scorecard (BSC), risk management, customer complaints management, quality management, lean management and six sigma till April 2016. During that time, he went to Philippines several times to give six sigma conferences and international seminars on process management, risk management and strategic management.

He started to work in Pegasus Airlines as the head of Integrated Management Systems and Business Excellence Department in 2016. He restructured and drew all business processes to be more efficient and customer oriented to be a low-cost airline. He used lean six sigma techniques in many projects to achieve continuous perfection. He created performance scorecards for each department related to processes and company targets using Balanced Scorecard methodology. He gave directions especially on strategic and risk management studies in the company. He restructured all ISO standards certification processes (SHEQI) throughout the company. He achieved to get occupational safety award from British Safety Council in 2019 with his successful SHE model in Pegasus. He audited several sites, departments and suppliers to increase standardization and efficiency. He structured "Management by Objectives" model that aims to improve the performance of an organization by clearly defining objectives that are agreed to by both management and employees. He coached several six sigma projects as a six sigma master black belt like decreasing fuel consumption, optimizing flight route, optimizing captain flight efficiency, increasing on time departure etc. Then, he worked as a general manager consultant. He restructured Pegasus captain training program and organization. He was also a member of operations executive board, corporate risk committee and personal data protection committee in Pegasus.

He worked in LC Waikiki as a deputy general manager of Business Excellence between July 2020 and December 2022. He coordinated all internal and external internal auditing and ISO certification activities within the organization, prepared complex analysis, studies and reports to ensure audit findings were properly documented and audit evidence was sufficient, re-established a widely used business process system to evaluate, improve and implement changes in the business activities from a risk point of view. He created a company-wide document management systems, fully compatible with business processes. He set up kaizen suggestion system to enable employees to provide ideas on how to improve the organization and/or prevent problems.

He is now giving trainings/ conferences and providing management consultancy to the companies with its long years of experience and deep knowledge.

## Dr. Ümit ÖZEN

## **Lean Six Sigma Master Black Belt**

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#### PERSONAL INFORMATION:

Birth Date: 5 July 1968
 Language: English (Fluent)
 Marital Status: Single

#### **EDUCATION:**

→ ISTANBUL TECHNICAL UNIVERSITY, Post-Doctoral Fellow in Engineering Management (2000-2001)
Postdoc Title: "Exploring the Differences of Managers' Mental Model"

→ ISTANBUL TECHNICAL UNIVERSITY, Doctor of Philosophy (Ph.D.) in Engineering Management (1994-2000)
Ph.D. Thesis Title: "Modeling and Analyzing Strategic Thoughts Using Cognitive Mapping"

→ BOGAZICI UNIVERSITY, Master of Science (M.S.) in Industrial Engineering (1989-1993)
M.S. Thesis Title: "Aggregate Distribution Planning for Durable Household Products: A Case Study in Arcelik"

→ ISTANBUL TECHNICAL UNIVERSITY, Bachelor of Science (B.S.) in Industrial Engineering (1985-1989)
B.S. Thesis Title: "A Simulation Model of Determining Break-Even Points (Quantity and Price) for Each Product under Inflation"

#### **AREAS OF EXPERIENCE:**

→ Process Management, Six Sigma, Lean Management, Value Stream Mapping, Management by Objectives, Performance Management, Business Excellence, Risk Management, Change Management, Strategic Management, Balanced Scorecard, Business Development, Business Valuation, Workload Analysis, Organizational Development, Problem Solving Techniques, Group Decision Making (Moderator), Sales and Operations Planning, Break-Even Point Analysis, Profit Management, Employee Suggestion System, Auditing, Total Quality Management (ISO 9001), Customer Complaints Management (ISO 10002), Information Security Management, Environment Management (ISO 27001), Occupational Health and Safety Management (ISO 45001).

## **COMPETENCIES:**

- Analytical minded
- Solution oriented
- Goal driven
- > Expert in problem solving
- → Thinking outside the box
- Data and fact-based decision maker
- Best tutorial, facilitator and auditor
- → Strong communication and presentation skills
- → Experience in multiple business areas

## **PROFESSIONAL EXPERIENCES:**

→ LC WAIKIKI (Textile Production and Retailing)
Deputy General Manager - Business Excellence (Jul20 – Dec22)
Executive Committee Member

## Main Duties:

- → Designing processes by creating process diagrams to ensure continued success and process improvement discipline.
- → Identify opportunities and risks in processes and support the delivery of action plans from mindset to application.
- Determine non value-added activities in processes to eliminate, refine, consolidate and digitalize the processes.
- → Measuring business processes' maturity where the flaws are and what are the opportunities for improvement.
- → Lead employee recommendation system to offer useful ideas and identify potential improvements in the workplace.
- Establish an effective company-wide documentation system to allow employees to quickly crucial documents.
- Develop and implement a risk-based internal audit programs by supporting business objectives and targets.



- → Ensure effective internal audit reports to improve the company's key operational activities and internal controls.
- → Lead and organize ISO standards' audits and its certification activities.

#### → PEGASUS AIRLINES (Airlines)

CEO Advisor (Jan19 - Jul20) Executive Committee Member Risk Committee Member Personal Data Protection Committee Member

#### Main Duties:

- → Serve as a subject matter expert on the CEO, handling inquiries and developing action plans to be applied.
- → Works collaboratively with members of the senior management team to ensure successful outcomes.
- → Handles complex situations and multiple responsibilities independently to support the executive agenda.
- → Design and improve analyses and models to identify challenges and solutions across the company.
- → Gave directions about determining and valuating company risks correctly and comprehensively.

#### Achievements:

- → Established a statistical method to determine reliable department targets to achieve main goals of the company.
- → Determined effective flight academy organizational structure by negotiating with the relevant stakeholders.
- → Audited critical suppliers to decrease third party operational risks and customer complaints.
- → Determined critical risks with risk committee members proactively and evaluated effectively to achieve targets.

## → PEGASUS AIRLINES (Airlines)

Head of Management Systems and Business Excellence Department (May16 - Dec18) Executive Committee Member

#### Main Duties:

- → Design and draw all business processes and streamline business operations to establish strategic focus.
- Spread company strategic targets to processes by using Balanced Scorecard Model to achieve targets effectively.
- → Structure an enterprise risk management structure and a risk scorecard to achieve targets effectively.
- → Analyze business problems to build and communicate efficient and effective modelling and data mining solutions.
- Increase value-added activities in processes by using business excellence management tools.
- → Lead an effective implementation of SHEQI management systems in the organization.

#### Achievements

- → Determined company strategic targets by doing workshops with top management every year.
- → Established a process management culture and standardization in all processes.
- → Established more than 30 risk and performance scorecard models aligned with company strategy and objectives.
- Done several process and performance improvement projects by using six sigma and lean techniques.
- → Ensured all ISO certifications (SHEQI) successfully in the company.
- → Received International Safety Award from British Safety Council in 2019.
- → Organized an international environment conference to decrease CO2 emissions from aviation.

#### → INFOMAN CONSULTANCY (Training and Management Consulting)

Founder, Consultant (Jan11 – Cont.)

#### Given Consultancy Services to

- → YDS (Boot and Textile Production) / Process, Risk, Quality, Performance and Strategy Management (Jan12 Mar21)
- → CARREFOURSA (Retailing) / Process, Strategy and Customer Complaints Management (Jun13 May16)
- → BOSCH (Automotive Spare Parts Manufacturer) / Risk Management (Sep12 June 14)
- → TEKNOSA (Electronic Retailing) / Lean Six Sigma and Quality Management (Jan11 Dec12)
- → KLIKSA (Internet Sales) / Process Management (Feb14 May16)
- → SEV AMERICAN COLLEGES (Education) / Process Management (May18 Mar20)
- → POLISAN (Chemical) (May20 Jul20) / Process and Organization Evaluation Consultant
- → BONSERVIS (Wholesales) / Company Business Evaluation (Oct18 Nov18)
- → FIERA DE MANILA (Conference and Training) / Trainer and Conference Speaker (Mar11 Agu12)
- → YENI KARAMURSEL MAGAZALARI (YKM) (Retailing) / Process Management (May11 June12)
- → BAKU ELECTRONICS (Electronic Retailing) / Strategic Management (Apr14 Jul14)
- → BUDERUS (Energy) / Risk Management (Mar14 May14)

## Given Trainings to

AKBANK, AKSIGORTA, AKUT ARAMA KURTARMA DERNEGI, ALARKO TAAHHUT GRUBU, ANADOLU EFES, ASELSAN, AVEA, AZERCELL, BIZNET, BRITISH STANDARD INSTITUTE, BTYON, BORUSAN MANNESSMAN, BOSCH AUTOMOTIVE, BOSCH ISI SISTEMLERI, BOSCH FREN SISTEMLERİ, BOSCH BEYAZ ESYA, BORCELIK, BORUSAN MANNESSMAN, BORUSAN OTOMOTIV, CARREFOURSA, CIMSA, DYTECH AUTOMOTIVE, ECZACIBASI HOLDING, ERCIYAS, ERGO, ERMETAL, ETI MADEN ISLETMELERI, FLOKSER, FPC, FINANSBANK, FIERA DE MANILA, GARANTI BANKASI, GARANTI TEKNOLOJI, GIEM GUVENLIK, IDO, INCI AKU,

IKLIMSA, INNOVA, ISTIKBAL MOBILYA, HEDEF GROUP, KALDER, KARYA BILISIM, KAYSERIGAZ, KREDI KAYITLAR BUROSU, KLIKSA, KORDSA, LH VENTURES GROUP, MEY ICKI, MILLI REASURANS, MKK, NAB HOLDING, NETAS, ORSA, TARSUS BELEDIYESI, TUSAS, TTNET, PRESMETAL, REKLAMZ, SABANCI HOLDING, SABIHA GOKCEN HAVALIMANI GM, SCHNEIDER, SELEX KOMUNIKASYON, SISECAM, STANDARD PROFIL, TAYSAD, TAV ISLETMELERI, TEKNOTEL, TEMSA, TURKAK, TURSAN, TUPRAS, YAPI KREDI, YAPI MERKEZI, VAKIF KATILIM BANKASI, VESTEL, VODAFONE, ZIRAAT BANK

#### → TEKNOSA (Electronic Retailing)

Six Sigma and Quality Group Manager (Aug05 - Dec10)

**Executive Committee Member** 

Suggestion System Committee Member

Sabancı Business Excellence (SABE) Committee Member

#### Main Duties:

- → Model and redesign all business processes and documentations of Teknosa and Iklimsa.
- → Identify and analyze all business processes and workflows, deploy metrics to monitor target effectiveness.
- > Created a mindset through trainings and coaching to change their way of working with lean understanding.
- Contribute to the creation and implementation of the best practices to aid and improve operational performance.
- → Lead all process redesign workshops and Lean Six Sigma projects to maximize efficiencies and profitability.
- → Translate company strategies into actionable objectives (KPIs) in a Balanced Scorecard Model.
- → Structure enterprise risk management monitoring system and created reports.
- → Lead ISO 9001 and ISO 10002 certification activities for Teknosa and Iklimsa.

#### Achievements:

- → Done more than 30 lean and six sigma projects, and had savings more than 15 million USD.
- → Got ISO 9001 and ISO 10002 certifications from a worldwide auditing company BSI.
- → Minimized %10 headcount by eliminating non-value added activities in source-intensive processes.
- → Process Management and Balanced Scorecard applications were granted as "The Best Practice Application" by Sabanci Holding among 57 different Sabanci companies applications.
- → Teknosa Quality Management model was selected as "The Best Practice Application" by BSI in 2010.
- → Gave a webinar on 'How to Build and Maintain a Successful Quality Management System' which was the most listened webinar in Europe in 2008.
- → Process Management and Balanced Scorecard Model were selected as "The Best Practice Applications" by QPR in 2008.
- Teknosa lean six sigma projects were always awarded in Gold Collar Awards of Sabanci Holding every year.
- → Two six sigma projects were selected as the top 10 Projects by IQPC in 2010.
- → Established "Employee and Customer Suggestion System" from the beginning successfully.
- → Moderated Teknosa Strategy Search Conference in 2008 and 2009 with more than 60 managers.

#### → EVYAP SABUN, YAG, GLISERIN SANAYI VE TICARET (Personal Care Manufacturer)

Strategy and Business Development Manager (Oct04 - May05)

#### Main Duties:

- → Evaluate new business opportunities and investments of the company.
- → Apply a series of strategy workshops to brainstorm opportunities, prioritize strategic options, identify and discuss strategic needs and potential pitfalls.
- → Analyze business portfolio strategically to achieve company targets.

#### Achievements:

- → Evaluated new investment projects in Jordan, Egypt and Russia.
- → Moderated Strategy Workshops for each business unit to determine brand strategies and targets.
- → Gave strategic management seminars to increase strategic intelligence of company.

## → DUPONT SABANCI POLYESTER EUROPE BV, AMSTERDAM (Chemical)

Chief Operations Officer (COO) (Jun02 - Aug04)

Operations Steering Committee Member

## Main Duties:

- Develop and implement Enterprise Resource Planning (ERP) and Class A company practices at plants located in Turkey, England and Germany to get demand and supply in balance.
- → Deal with planning activities of all supply chain from material supplying to customer by working with
  - → Thousands of customers
  - → Three main product group: Resin, Filament, Staple but more than 300 product types.
  - → Seven production facilities (CP1-2, CP3, CP4, CP5, CP6 and batch polymer) with different capacities.
  - → Four main supplied raw material (DMT, TPS, MEG, MeOH)
- → Work with the Operations team, IS&T team, Business Supply Chain teams and the Sourcing team to develop and integrate overall planning activities into a cohesive Business Resource Planning (BRP).
- → Improve "Sales and Operations Planning (S&OP) Activities" throughout the organization.

#### Achievements:

- → Acted as internal educator and consultant on excellent planning methodologies, providing education and training throughout the company to improve company-wide understanding of ERP functions.
- → Drove and communicated all Class A activities which includes demand management, SIOP (Sales, inventory, operating plan) process, inventory accuracy and material planning to be a "Class A" company.
- → Provided effective leadership to the ERP team members to deliver planned outputs.
- → Coordinated with the production area information regarding capacity planning and inventory transactions to determine optimal inventory levels.
- → Created and provided operational intelligence, in the form of applied information and modeling capabilities, to facilitate effective academic, business, strategic, and institutional planning.
- → Established department goals and objectives, and driving performance improvement through metrics to achieve operational excellence.
- → Pull together groups in financial, sales, marketing, manufacturing, and planning. R&D, logistics, and materials effectively to integrate all planning processes into a single company wide application.
- → Completed "6 Sigma Black Belt" training given by DUPONT in Holland and finished 3 projects resulted in 500.000 USD savings totally.

#### → SABANCI HOLDING (Holding)

Strategy and Business Development Manager (Jan00 - Jun02) Planning and Business Development Associate (Aug96 - Dec99)

#### Main Duties:

- Lead all strategic planning and investment studies of holding and group companies in the direction of strategies.
- → Identify, disseminate and monitor short-and long-term strategic goals of holding and group companies.
- → Design effective strategic evaluation systems by including departments and group companies to present the Board.
- Coordinate all SWOT analysis studies to support business plans and strategies of Holding and each group companies.
- → Create and manage balanced scorecard process which supports business plans of the Group companies.
- → Monitor deviation of corporate goals, determine the causes of deviations, and identify improvement areas.
- → Take part in the teaching of strategy, business plan and corporate objectives as an internal trainer in group.
- → Search and evaluate potential new business areas and opportunities in accordance with holding growth strategies
- → Conducts market, competition and industry analysis to screen new business opportunities, develops pilot projects to test these opportunities.
- Make feasibility studies of company mergers & acquisitions and strategic partnership and lead the related process.
- → Coordinate and support the strategy development processes of the group companies ensuring their strategy is in line with their defined roles in the portfolio.

#### → Achievements:

- → Modeled current and future SABANCI business portfolio matrix by working with MCKINSEY Company.
- Created a "Competitor Analysis Reporting System" and reported to holding board members weekly.
- Prepared and determined Holding investment evaluation criteria and applied in all feasibility studies.
- → Evaluated new investment areas: Electronic Retailing (Teknosa), Textile (Giysa), Food (Aytac), Food (Danonesa).
- → Evaluated privatization projects: Telecom (3<sup>rd</sup> Mobile Phone), Paper Manufacturing (SEKA), Food (Sugar), Food (Salt).

### → SEKA TURKISH PULP AND PAPER MILLS, (Paper Manufacturing)

Product Management Chief (Dec94 - Aug96)
Research and Planning Engineer (May93 - Dec94)

## Main Duties:

- → Closely follow pricing strategies of competition, develop recommendations to stay competitive.
- → Lead the process of setting prices by setting up and leading pricing meetings.
- → Update sales prices of existing products according to defined frequency and communicate internally to stakeholders.
- Run market research to understand customer needs to determine sales and production strategy.
- → Monitor margins to track any deviations and recommend corrective actions when necessary.

#### Achievements:

- Prepared feasibility projects like waste paper optimization, workforce optimization and stock optimization.
- → Generated a break-even point analysis model to determine minimum product sales price to increase profitability.
- → SEKA moved into profit in business results by using break-even optimization model in 1994.
- → The general manager was selected "The Most Successful Manager" by National Productivity Centre (MPM).
- Unproductive paper machines and plants were determined and sold, thus privatization first started.
- → Structured SEKA Management Information System (MIS) working with TUBITAK.

## → ARCELIK - ATILIM VE GELISIM PAZARLAMA (Logistics)

Consultant (Feb92 - Jun94)

- Main Duties:
  - Developed an optimal distribution model of all ARCELIK products throughout Turkey from plants to depots, and from depots to sales distributors.
- → Achievements:
  - → The program outputs made at least %30 decrease in total distribution cost between plants, depots and stores.
  - → This optimization program, generated by Lindo, was sold to Arcelik.
  - → The study was published in scientific magazines and presented in many conferences.

#### **ACADEMIC EXPERIENCES:**

- → Istanbul Ticaret University, Industrial Engineering Department, "Strategic Management", (Feb07 Jun10).
- Istanbul Kültür University, Industrial Engineering Department, "Work Study" and "Strategic Management", (Feb01 Jun02).
- Kocaeli University, Industrial Engineering Department, "Work Study and Ergonomics", (Feb96 Jun96)

#### **COMMITTEE MEMBERSHIPS:**

- → British Standard Institution (BSI) Consultation Board Member (Dec09 Dec16)
- → KALDER, Publication Committee Member (Nov10 Dec11)

#### **CERTIFICATIONS:**

- ISO 22301 Business Continuity Management System, Internal Auditor, Certified by BTYS in Apr18.
- → ISO 45001 Occupational Health & Safety Management System, Internal Auditor, Certified by SGS in Feb18.
- ISO 27001 Information Security Management System, Internal Auditor, Certified by BTYS in Apr17.
- OHSAS 18001 Occupational Health & Safety, Internal Auditor, Certified by British Standard Institute (BSI) in Nov16.
- ISO 14001 Environmental Management Systems Internal Auditor, Certified by British Standard Institute (BSI) in Nov16.
- → ISO 31000 Risk Management Trainer and Lead Auditor, Certified by British Standard Institute (BSI) in Jun10.
- → ISO 10002 Customer Complaints Management Trainer and Lead Auditor, Certified by British Standard Institute (BSI) in Feb10.
- → ISO 9001 Total Quality Management Trainer and Lead Auditor, Certified by British Standard Institute (BSI) in Feb10.
- → Six Sigma Master Black Belt, Certified by Matris in Nov08.
- → Lean Management Techniques Trained by Lean Institute in Sep08.
- → Six Sigma Black Belt, Certified by Matris in July08.
- → ISO 9001 Total Quality Management Lead Auditor, Certified by British Standard Institute (BSI) in Dec07.
- → Six Sigma Black Belt, Certified by Dupont in Dec02.

#### **GIVEN CONFERENCE TOPICS:**

- "Ways to Be Successful Engineer at Work", Istanbul Health and Technology University, 12Dec'22.
- → "Managing Processes by Optimizing the End-to-End Life Cycle", Pronto Eventi, 5. Process Management Conference, Istanbul Marriot Hotel Asia Atasehir, Istanbul, 24 May'22.
- → "Successful Industrial Engineering Applications in Industries", Marmara University Industrial Engineering Days'19, Atasehir Mustafa Saffet Culture Center, 29 Nov'19.
- → "Achieving Operational Excellence Using Business Processes", 4. Process Management Conference, Pronto Eventi, Istanbul Marriot Hotel Asia Atasehir, Istanbul, 22 May'19.
- → "The Importance of Digitalization in Corporate Management Systems", 21. National Quality Days, Yildiz Technical University, Istanbul, 14 Mar'19.
- → "Integrated Business Models with Digital Document Systems", E-Document Management Conference PVC Events & Submit, Sheraton Grand Atasehir Hotel, Istanbul, 20 Feb'18.
- → "Achieving Successful Business Process Management in Companies", BIMSER Business Excellence Conference, Halic Congress Centre, Istanbul, 12 Oct'16. (https://youtu.be/IQ49BTa40pk)
- → "The Paths to Achieve Business Excellence", BIMSER Business Excellence Conference, Halic Congress Centre, Istanbul, 16 Sep'15. (https://www.youtube.com/watch?v=4p2NgDr\_50Q)

- → "Your Customers Are Your Future! Redesigning Your Processes to Deliver Customer Satisfaction", the 2<sup>nd</sup> Lean Six Sigma Conference, Hotel Intercontinental, Resource Speaker, Makati City, Philippines, 10 Aug'12.
- → "Business Process Re-Engineering for High Impact Processes and Change Management", the 2<sup>nd</sup> Lean Six Sigma Conference, Hotel Intercontinental, Resource Speaker, Makati City, Philippines, 10 Aug'12.
- "Aligning SS Strategies with Corporate Objectives through BSC Framework", the 2<sup>nd</sup> Lean Six Sigma Conference, Hotel Intercontinental, Makati City, Philippines, 9 Aug'12.
- "Risk Management (ISO 31000) Through Six Sigma", the 2<sup>nd</sup> Lean Six Sigma Conference, Hotel Intercontinental, Resource Speaker, Makati City, Philippines, 9 Aug' 12.
- → "Insights from the most forward thinking and Inspirational Business Process Providers", the 2<sup>nd</sup> Lean Six Sigma Conference, Hotel Intercontinental, Panel Speaker, Makati City, Philippines, 9 Mar'12.
- → "Leveraging Business Process Management (BPM) to Mitigate Corporate Risks", the 2<sup>nd</sup> Lean Six Sigma Conference, Hotel Intercontinental, Resource Speaker, Makati City, Philippines, 9 Mar'12.
- → "Creating Customer-Focused Lean Processes from Customer Complaints", the 2<sup>nd</sup> Lean Six Sigma Conference, Hotel Intercontinental, Resource Speaker, Makati City, Philippines, 9 Mar'12.
- → "Essential Management Tools for Lean Six Sigma Success", the 2<sup>nd</sup> Lean Six Sigma Conference, Hotel Intercontinental, Panel Speaker, Makati City, Philippines, 8 Mar'12.
- → "How BPM (Business Process Management) and Lean Six Sigma Come Together to Deliver Business Transformation", The 2<sup>nd</sup> Lean Six Sigma Conference, Hotel Intercontinental, Resource Speaker, Makati City, Philippines, 8 Mar'12.
- → "Aligning Corporate Strategies and Lean Six Sigma Initiatives in Your Organizations", the 2<sup>nd</sup> Lean Six Sigma Conference, Hotel Intercontinental, Resource Speaker, Makati City, Philippines, 8 Mar'12.
- → "Analyzing the Relationship between Performance Management and Business Process Management", Lean Six Sigma and Continuous Improvement Conference 2012, International Quality and Productivity Center (IQPC), Istanbul, 2 Feb'12.
- → "How to Establish Enterprise Risk Management in Companies", Enterprise Risk Management and Sustainability Forum 2011, BSI (British Standard Institute), Istanbul, Oct'11.
- → "Applied Six Sigma Projects in Retail Sector", Six Sigma Conference, Makati City, Philippines, Aug'11.
- → "Enterprise Risk Management Using the Methods and Tools of Six Sigma", Six Sigma Conference, Makati City, Philippines. Aug'11.
- → "Using the Six Sigma Approach for Fixing Performance Issues in Balanced Scorecard Model", Six Sigma Conference, Makati City, Philippines, Aug'11.
- → "Techniques Used in Six Sigma Operational Excellence", Kocaeli University Industrial Engineering Club 4<sup>th</sup> KALE'11 Training and Seminars Organization, Kocaeli, Mar'11.
- "Leadership Role at Strategic Level for Implementing Lean Six Sigma", Lean Six Sigma Conference for Managers, Key Note Speaker, Philippines, 11 Mar'11.
- → "Positive Effects of Lean Six Sigma on Company Results, Business Process and Employees", Lean Six Sigma Conference for Managers, Philippines, 10 Mar'11.
- "How to Create An Enterprise Risk Management Model", Risk Management Workshop, KALDER, Ankara Chamber of Industrial. 24 Dec'10.
- → "Successful Risk Management Model Applications and Results", Internal Control and Enterprise Risk Management Panel, KALDER, Ankara Chamber of Industrial, 23 Dec′10.
- → "Achieving Management by Objectives Using Balanced Scorecard Model Workshop", 19<sup>th</sup> Quality Congress, KALDER, Istanbul, 8 Nov'10.
- → "How to Increase Service Quality Using ISO 9001 Standards", Best Practices Forum, British Standard Institute (BSI), Istanbul, Oct'10.
- → "Positive Effects on the Company's Results of Lean Six Sigma Applications", 23<sup>th</sup> Brisa Improvement Conference, Istanbul, Sep'10.
- "The Importance of Six Sigma on Sustainable Company Success", 11<sup>th</sup> Sustainable Excellence Symposium, KALDER, Izmir, 5 May'10.
- → "Successful Lean Projects and Applications in Teknosa", Lean Summit Conference 2009, Lean Institute, Bursa, Dec'09.
- → "The Establishment and Continuation of a Successful Process Management System", 17<sup>th</sup> Quality Congress, KALDER, Istanbul, Nov'08.
- "Lean Six Sigma Applications in the Sales Processes", Lean Six Sigma Conference II, SPAC, Sabanci University, Istanbul, Nov'08.
- → "Building and Maintaining a Successful Quality Management System", Webinar, QPR, Nov'08.
- "Using QPR Integrated Management System for Securing Performance and Quality", The Best Customer Applications Conference, QPR, Helsinki, Nov'08.
- → "Implementing Six Sigma Projects Based on the Result of Balanced Scorecard Model", 21<sup>th</sup> Brisa Improvement Conference, Istanbul, Apr'08.
- → "How to Model and Apply Balanced Scorecard Applications Workshop", Sabanci Business Excellence (SABE) Sharing and Learning Conference, Istanbul, Mar'08.

- → "Technology Management", Yildiz Technical University, 8th Quality Days, Istanbul, 28-31 Mar'06.
- "The Road to Operational Excellence Using Enterprise Resource Planning (ERP)", Fatih University Seminars, Mar'06.
- → "MRP/ERP/Advanced Planning Methodologies Enterprise Resource Planning", V. Industry & Business Engineering Congress, TMMOB Zonguldak Chamber, Dec'05.
- → "Modeling Strategic Thinking through the Cognitive Maps", Operations Research / Industrial Engineering XXIV. National Congress, Cukurova University, 2004.
- → "Exploring the Differences of Managers' Mental Model", The Association of European Operational Research Societies (EURO) and Institute for Operations Research and the Management Sciences (INFORMS) Joint International Meeting, Istanbul. 2003.
- "Project Management Techniques and Applications", Istanbul Military Academy, Istanbul, 2003.
- → "Building Strategic Scenarios by Using Managers' Mental Models", 11<sup>th</sup> World Business Congress, Akdeniz University, 2002.
- → "Strategy Development Techniques", Sabanci Holding Manager Trainings, Istanbul, 2002.
- "Project Management Techniques and Applications", Istanbul Military Academy, Istanbul, 2002.
- → "Analyzing Strategic Thoughts of Corporations: A Case Study in a Private Firm", The 19<sup>th</sup> International System Dynamics Society, Emory Conference Center, Atlanta USA, 2001.
- → "A Methodology to Develop Efficient Future Horizons in Corporations", The European Operational Research Conference (EURO), Erasmus University, Rotterdam Holland, 2001.
- → "Steps Taken Towards the Creation of Global Business Culture", Operations Research / Industrial Engineering XX. National Congress, Military Academy, Ankara, 1999.
- "The Role of a Holding Company in Promoting Diversity and Growth", Emerging Markets Investor Conferences: Investing and Trading in Turkey, London, 1998.
- → "Classification of Products by Using ABC Analysis and Critical Value Analysis", Operations Research / Industrial Engineering XIX. National Congress, Middle East Technical University, Ankara, 1998.
- → "Developing a Global Business Culture with World Class Companies", the 7<sup>th</sup> Annual Conference of the Global Awareness Society International, Istanbul, 1998.
- → "Successful Pareto Analysis Applications in SEKA", Operations Research / Industrial Engineering XVIII. National Congress, Istanbul Technical University, 1996.
- "Break-Even Point Analysis for a Paper Producer, SEKA", 9th World Productivity Congress, Istanbul, 1995.
- → "Break Even Point Analysis for a Paper Producer SEKA", Operations Research / Industrial Engineering XVII. National Congress, Middle East Technical University, Ankara, 1995.
- → "Break Even Point Analysis for a Paper Producer SEKA", 1st Student Symposium, Istanbul Technical University, 1995.
- → "Modeling and Optimizing Distribution Model of Arcelik Products in All Areas of Turkey", Operations Research / Industrial Engineering XV. National Congress, Istanbul, 1994.
- → "Market Research Techniques", 1st Paper Symposium, TMMOB, Sapanca, 1993.
- → "Competitive Analysis and Applications", 1st Paper Symposium, TMMOB, Sapanca, 1993.

## **CONFERENCE VIDEO LINK:**

- → Dr. Ümit ÖZEN Pronto Eventi 5. Process Management Conference 24 May 2022 https://youtu.be/t-0w6z7P5hE https://youtu.be/UopBbPasCb4
- → Dr. Ümit ÖZEN Marmara Üniversitesi Endüstri Mühendisliği Günleri Konuşması 29 November 2019 https://www.youtube.com/watch?v=Z8qtw\_5WUiU&t=1684s
- → Dr. Ümit ÖZEN BİMSER Başarı Hikayeleri / Pegasus 6 August 2019 https://www.youtube.com/watch?v=s637dT0Qy4c&t=183s
- → Dr. Ümit ÖZEN Pronto Eventi 4. Process Management Conference 22 May 2019 https://www.youtube.com/watch?v=J7nRzmeB3pY&t=1059s
- → Dr. Ümit ÖZEN PVC Event E-Doküman Yönetimi Konferansı 20 Şubat 2018 https://www.youtube.com/watch?v=gj1isxunLcg
- → Dr. Ümit ÖZEN Bimser İş Mükemmelliği 2016 / PEGASUS 1 November 2016 https://www.youtube.com/watch?v=IQ49BTa40pk&t=181s
- → Dr. Ümit ÖZEN Bimser İş Mükemmelliği 2015 / INFOMAN 16 October 2015 https://www.youtube.com/watch?v=4p2NgDr\_50Q
- → "Creating Customer-Focused Lean Process from Customer Complaints" by Dr. Umit Ozen, Ph.D. 15 April 2015 https://www.youtube.com/watch?v=8xAoebmMftl
- → "Leveraging BPM to Mitigate Corporate Risk" by Dr. Umit Ozen, Ph.D. 15 April 2015 https://www.youtube.com/watch?v= AWXDsf7yJ8&t=22s

- → "How BPM and Lean Six Sigma Come Together to Deliver Business Transformation" 13 April 2012 https://www.youtube.com/watch?v=vOtsehrfg E
- → "Aligning Corporate Strategies and Lean Six Sigma Initiatives in Your Organization" 13 April 2012 https://www.youtube.com/watch?v=ctNj94kdcqU
- → "Managing Risk and Performance Through Business Process Management" by Dr. Umit Ozen, Ph.D. (5) 13 April 2012 https://www.youtube.com/watch?v=5pDf6zugKjl&t=21s
- → "Managing Risk and Performance Through Business Process Management" by Dr. Umit Ozen, Ph.D. (4) 13 April 2012 https://www.youtube.com/watch?v=ooigTefl3Js&t=19s
- → "Managing Risk and Performance Through Business Process Management" by Dr. Umit Ozen, Ph.D. (3) 13 April 2012 https://www.youtube.com/watch?v=C7BSt0LURmU
- → "Managing Risk and Performance Through Business Process Management" by Dr. Umit Ozen, Ph.D. (2) 13 April 2012 https://www.youtube.com/watch?v=1zDFONcLhO4&t=27s
- → "Managing Risk and Performance Through Business Process Management" by Dr. Umit Ozen, Ph.D. (1) 12 April 2012 https://www.youtube.com/watch?v=0IaX6a RF1o&t=48s
- → "Managing Risk and Performance Through Business Process Management" 15 March 2012 https://www.youtube.com/watch?v=ih6yDes1AvM
- → "Business Process and Performance Management Seminar" by Dr. Umit Ozen, Ph.D. 9 December 2011 https://www.youtube.com/watch?v=IfXnfntd0OY&t=83s
- → "Using Six Sigma Approach for Fixing Performance Issues in Balanced Scorecard Model" 8 December 2011 https://www.youtube.com/watch?v=-8B5ngyrgYU&t=25s
- → "Enterprise Risk Management Using the Methods and Tools of Six Sigma" by Dr. Umit Ozen, Ph.D. 8 December 2011 https://www.youtube.com/watch?v=UkqvwEWQ6rI
- → "Leadership Role at Strategic Level for Implementing Lean Six Sigma" by Dr. Umit Ozen, Ph.D. 5 December 2011 https://www.youtube.com/watch?v=TzyeL39oyqM&t=18s
- → "Positive Effects of Lean Six Sigma on Company Results, Business Process and Employees" 4 December 2011 https://www.youtube.com/watch?v=4ABFoSdJQYM

#### **PUBLICATIONS:**

- → "Internal Control and Risk Management in Public Institutions", Once Kalite Magazine, KALDER, Mar/Apr'11.
- → "ISO 10002 Customer Complaints Management", Once Kalite Magazine, KALDER, Feb'11.
- → "Teknosa Success Story", The Best Customer Case, QPR Software Plc., Oct'10.
- "Building and Maintaining a Successful Quality Management System", QPR Webinar, Nov'08.
- → "Using QPR Integrated Management System for Securing Performance and Quality", QPR The Best Customer Case Application, Nov'08.
- → "A Methodology for Strategic Thoughts Using Cognitive Maps", Journal of Knowledge Management Research & Practice, Submitted Paper, 2004.
- "Exploring the Differences of Managers' Mental Model", Journal of Transnational Management Development, Volume 9, Issue 2, 2003.
- → "Building Strategic Scenarios by Using Managers' Mental Models", 11<sup>th</sup> the World Congress, Akdeniz University, 2002.
- "Analyzing Strategic Thoughts of Corporations Based on Cognitive Mapping", Ph.D. Thesis, Istanbul Technical University, 2000.
- "Developing a Global Business Culture with World-Class Companies", Journal of Global Awareness, Annual Conference Proceedings, Global Awareness Society International, 1998.
- → "Break Even Point Analysis for a Paper Producer, SEKA", SEKA Magazine, 1996.
- "Aggregate Distribution Planning for Durable Household Products: A Case Study in ARCELIK", Journal of Business Logistics, USA, 1996.
- → "Aggregate Distribution Planning for Durable Household Products: A Case Study in ARCELIK", Research Paper, Alberta University, Canada, 1994.
- → "Pareto Analysis and Its Applications: A Case Study in SEKA", SEKA Magazine, 1994.
- "Aggregate Distribution Planning for Durable Household Products: A Case Study in ARCELIK", Master Thesis, Bogazici University, 1993.
- → "Hierarchical Production Planning in PASABAHÇE", Research Paper, Bogazici University, 1992.

#### **GIVEN SEMINARS:**

- → "Process Engineering", VAKIF KATILIM BANK, 16, 17, 18 Feb'23, İstanbul
- → "Process Engineering", VODAFONE, 7, 8, 20, 21, 22 Apr'20, İstanbul.
- → "ISO 9001:2015 Quality Management Systems", YDS, 19 Mar'19, Ankara.
- "Risk Management Techniques and Applications", PEGASUS Aeropark, 22 Mar'18, Istanbul.
- → "Pegasus Flight Academy Process and Target Determination Workshops", PEGASUS Flight Academy, 28 Dec'16, Istanbul.
- → "Lean Six Sigma Yellow Belt Manager Seminar", PEGASUS Aeropark, 10 Dec'16, Istanbul.
- "Process Management Techniques and Applications", PEGASUS Flight Academy, 1 Nov'16, Istanbul.
- → "Strategic Balanced Scorecard Model and Applications", YDS, 21 Oct'16, Ankara.
- → "ISO 31000 Enterprise Risk Management Applications and Practices", BTYON Consultancy, 8-9 Apr'16, Istanbul.
- → "Process Management Techniques and Applications", PEGASUS Aeropark, 4-6 Apr'16, Istanbul.
- → "Employee Performance Evaluation System and Practices", YDS, 29 Mar'16, Ankara.
- "ISO 9001:2015 Quality Management Systems Certified Auditor Training", YDS, 12-13 Feb'16, Ankara.
- → "ISO 31000 Enterprise Risk Management Certified Auditor Training", VESTEL, AZERCELL, BSI, 21-22 Nov'15, Istanbul.
- → "ISO 31000 Enterprise Risk Management Standard and Applications", MEY ICKI, NETAS, KREDI KAYITLAR BUROSU, TUSAS, FLOKSER, DYTECH, BSI, 17-18 Oct'15, Istanbul.
- → "ISO 10002 Customer Complaints Management", CARREFOURSA, 16 Apr'15, Istanbul.
- → "ISO 31000 Enterprise Risk Management and Applications", ORSA, AVEA, FPC, AKUT, ECZACIBASI HOLDING, INNOVA, 11-12 Apr'15, Istanbul.
- → "ISO 31000 Enterprise Risk Management and Applications", BOSCH, BORCELIK, ERMETAL, AKUT, 24-25 Jan'15, Bursa.
- → "Strategy Search Conference and Workshops", KAYSERIGAZ, 20 Dec'14, Istanbul.
- → "ISO 31000 Enterprise Risk Management and Applications", SISECAM, MILLI REASURANS, MKK, PRESMETAL, 13-14 Dec′14, Istanbul.
- → "ISO 31000 Enterprise Risk Management and Applications", KREDI KAYITLAR BUROSU, TEKNOTEL, TAV ISLETMELERI, BIZNET, 10-11 May'14, Istanbul.
- → "ISO 9001 Quality Management System and Applications", YDS, 20 Mar'14, Ankara.
- "Strategic Planning Techniques and Applications", BAKU ELECTRONICS, 28 Mar'13, Azerbaijan.
- → "Successful Management System Applications in Retailing", CARREFOURSA, 30 Jan'13, Istanbul.
- → "Successful Management System Applications in Retailing", CARREFOURSA, 22 Jan'13, Istanbul.
- → "Successful Management System Applications in Retailing", NAB HOLDING, 18 Jan'13, Istanbul.
- → "Process, Performance and Risk Management Applications", CARREFOURSA, 13 Nov'13, Istanbul.
- → "ISO 31000 Enterprise Risk Management and Applications", SISECAM, KARYA BILISIM, ANADOLU EFES, STANDARD PROFIL, 2-3 Nov'13, Istanbul.
- → "ISO 31000 Enterprise Risk Management and Applications", TURKAK, 15-16 Aug'13, Ankara.
- → "ISO 31000 Enterprise Risk Management and Applications", TURKAK, 8-9 Jul'13, Ankara.
- → "ISO 31000 Enterprise Risk Management and Applications", GIEM, SCHNEIDER, ERCIYAS, BSI, 27-28 Apr'13, Istanbul.
- → "Enterprise Risk Management Sensibilization Applications", BOSCH, 11 Feb'13, Bursa.
- → "Enterprise Risk Management and Applications", BOSCH, 1 Feb'13, Bursa.
- → "Enterprise Risk Management and Practices", BOSCH, 14 Jan'13, Bursa.
- → "Enterprise Risk Management and Practices", BOSCH, 26-27 Dec'12, Bursa.
- "ISO 10002 Customer Complaints Management", BORUSAN MANNESSMAN, 25 Dec'12, Istanbul.
- → "Enterprise Risk Management Sensibilization Seminar", BOSCH, 14 Dec'12, Bursa.
- → "Enterprise Risk Management and Practices", BOSCH, 14 Dec'12, Bursa.
- → "Enterprise Risk Management and Practices", SELEX KOMUNIKASYON, 11-12 Dec'12, Ankara.
- → "ISO 10002 Customer Complaints Management", IDO, 30 Nov'12-1 Dec'12, Istanbul.
- → "Enterprise Risk Management and Practices", ASELSAN, 28 29 Nov'12, Ankara.
- → "Strategic Planning Techniques and Applications", YAPI KREDI, 10-11 Nov'12, Gebze.

- → "Lean Six Sigma Green Belt Project Presentations & Workshops", TEKNOSA, 12 Oct'12, Istanbul.
- "Lean Six Sigma Certified Green Belt Training Control Phase", TEKNOSA, 27-28 Sep'12, Istanbul.
- → "Enterprise Risk Management Awareness Training & Applications", BOSCH, 13-14 Sep'12, Bursa.
- "Effective Reporting Techniques in Management", FINANSBANK, 24 Aug'12, Istanbul.
- → "Doing Process Improvement by Lean Management Techniques", FINANSBANK, 22-23 Aug'12, Istanbul.
- → "Managing Risk and Performance Through Business Process Management -Workshop", FIERA DE MANILA, 7-8 Aug'12, AIM Conference Center, Manila, Philippines. (https://www.youtube.com/watch?v=C7BSt0LURmU)
- → "Lean Six Sigma Certified Green Belt Training Control Phase", TEKNOSA, 30 Jul-1 Aug'12, Istanbul.
- → "Process Management System and BSC Modeling Applications", HEDEF GRUP, 12-13 Jul'12, Istanbul.
- "ISO 31000 Enterprise Risk Management Certified Auditor Training", VODAFONE, 9-10 Jul'12, Istanbul.
- → "ISO 31000 Enterprise Risk Management and Applications", VODAFONE, 2-3 Jul'12, Istanbul.
- → "Lean Six Sigma Certified Green Belt Training Improvement Phase", TEKNOSA, 20-22 Jun'12, Istanbul.
- → "ISO 31000 Enterprise Risk Management and Applications", BORUSAN OTOMOTIV, GARANTI BANKASI, GARANTI TEKNOLOJI, INCI AKU, 4-5 Jun'12, Istanbul.
- → "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 7-9 May'12, Istanbul.
- "Customer Complaints Management and Satisfaction Techniques", TURSAN, 28-29 Apr'12, Istanbul.
- "Lean Six Sigma Certified Green Belt Training Analysis Phase", TEKNOSA, 25-27 Apr'12, Istanbul.
- → "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 11-13 Apr'12, Istanbul.
- → "Lean Six Sigma Certified Green Belt Training Define/Measure Phase", TEKNOSA, 29-31 Mar'12, Istanbul.
- → "ISO 10002 Customer Complaints Management", TUPRAS, 27-28 Mar'12, Istanbul.
- → "ISO 10002 Customer Complaints Management", TUPRAS, 1-2 Mar'12, Istanbul.
- "Managing Risk and Performance through Business Process Management Seminar Workshop", FIERA DE MANILA, 6-7 Mar'12, AIM Conference Center, Manila, Philippines.
- → "ISO 10002 Customer Complaints Management", AKBANK, 11-12 Feb'12, Istanbul.
- "ISO 10002 Customer Complaints Management", BORUSAN MANNESMANN, 19 Feb'12, Istanbul.
- → "Process Management Techniques and BSC Modeling Applications", YDS, 9-10 Jan'12, Ankara.
- "ISO 10002 Customer Complaints Management", BORUSAN MANNESMANN, 27 Dec'11, Istanbul.
- → " ISO 9001 Quality Management Certified Auditor Training", YAPI MERKEZI, SABIHA GOKCEN HAVALIMANI GM, BORUSAN MANNESMANN, KORDSA GLOBAL, 19-20 Dec'11, Istanbul.
- → "ISO 10002 Customer Complaints Management", BORUSAN MANNESMANN, 9 Dec'11, Istanbul.
- → "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 23-25 Nov'11, Istanbul.
- → "Business Process Improvement and Balanced Scorecard Model as a Strategic Management System Seminar-Workshop", FIERA DE MANILA, AIM Conference Center, 10-11 Nov'11, Manila, Philippines.
- → "Business Process Improvement and Balanced Scorecard Model as a Strategic Management System Seminar-Workshop", LH VENTURES GROUP, 8-9 Nov'11, Cebu, Philippines.
- → "Enterprise Risk Management and Practices", REKLAMZ, 21 Oct'11, Istanbul.
- → "Process Management Techniques and BSC Modeling Applications", ERGO, 6-7 Oct'11, Istanbul.
- "Lean Six Sigma Certified Green Belt Training Control Phase", TEKNOSA, 28-30 Sep'11, Istanbul.
- → "ISO 31000 Enterprise Risk Management and Applications", ISTIKBAL MOBILYA, 22 Sep'11, Kayseri.
- → "Process Management Techniques and BSC Modeling Applications", YKM, 18 Sep'11, Istanbul.
- → "ISO 10002 Customer Complaints Management", TEKNOSA, 15-16 Sep'11, Istanbul.
- → "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 12-14 Sep'11, Istanbul.
- → "Lean Six Sigma Certified Green Belt Training Improvement Phase", TEKNOSA, 17-19 Aug'11, Istanbul.
- → "Process and Performance Management Seminar & Workshop", FIERA DE MANILA, 3 Aug'11, Philippines.
- → "Lean Six Sigma Certified Green Belt Training Analysis Phase", TEKNOSA, 13-15 Jul'11, Istanbul.
- → "ISO 10002 Customer Complaints Certified Auditor Training", TEKNOSA, 28-29 Jun'11, Istanbul.
- → "Process Management Techniques and BSC Modeling Applications", ZIRAAT BANK, 8-9 Jun'11, Ankara.
- → "Lean Six Sigma Certified Green Belt Training Define/Measure Phase", TEKNOSA, 1-3 Jun'11, Istanbul.
- "Process Management Techniques and BSC Modeling Applications", ZIRAAT BANK, 27-28 May'11, Ankara.

- → "ISO 31000 Enterprise Risk Management & Workshops", TAYSAD & KALDER, 25 Apr'11, Izmir.
- → "Process Management Techniques and BSC Modeling Applications", TURSAN, 16-17 Apr'11, Istanbul.
- → "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 6-8 Apr'11, Istanbul.
- "ISO 31000 Enterprise Risk Management & Workshops", ETI MADEN ISLETMELERI, 1 Mar'11, Ankara.
- "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 21-23 Feb'11, Istanbul.
- "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 14-16 Feb'11, Istanbul.
- → "ISO 31000 Enterprise Risk Management & Workshops", TARSUS BELEDIYESI, 22-23 Jan'11, Mersin.
- → "ISO 31000 Enterprise Risk Management & Workshops", ETI MADEN ISLETMELERI, 23 Dec'11, Ankara.
- → "ISO 31000 Enterprise Risk Management & Workshops", KALDER, 23 Dec'10, Ankara.
- → "Process Management Techniques and BSC Modeling Applications", TTNET, 23-24 Oct'10, Istanbul.
- → "Strategy and Business Development Search Conference", ALARKO TAAHHUT GRUBU, 12 Oct'10, Istanbul.
- → "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 7 Jul′09, Istanbul.
- → "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 18 Jun'09, Istanbul.
- → "Six Sigma Certified Yellow Belt Training", SABANCI HOLDING, May'09, Istanbul.
- "Six Sigma Certified Green Belt Training", TEMSA, KORDSA, CIMSA, AKSIGORTA, Mar'09, Istanbul.
- → "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 11 Mar'09, Istanbul.
- → "Strategy and Business Development Search Conference", TEKNOSA, 1 Nov'08, Istanbul.
- → "Six Sigma Certified Yellow Belt Training", TEKNOSA, Sep'08, Istanbul.
- → "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 18 Nov'08, Istanbul.
- → "ISO 9001 Quality Management Certified Auditor Training", TEKNOSA, 7 Oct'08, Istanbul.
- → "Strategy and Business Development Search Conference", TEKNOSA, 7 Nov'07, Istanbul.

#### **LEAN SIX SIGMA PROJECTS:**

- → Increasing Compliance with Aircraft Maintenance Plan
- → Optimize Fuel Consumption by Analyzing Fuel Consumption Behavior of Pilots according to Flight Plan
- → Improving Damaged and Loss Baggage Processes
- → Decreasing Fuel Consumption by Optimizing Flight Plan
- → Improving Transfer Passenger Process
- → Decreasing Flight Delay Time
- → Increasing Ground Services (Check-In, Cargo, Baggage) Efficiency
- → Simplifying and Restructuring Company Document Types
- → Improving Freshness of Fruits and Vegetables in Stores
- → Reducing Transportation Time between Depots and Stores
- → Improving Working Capital Structure
- → Achieving Zero Based Inventory
- → Increasing Accuracy of Sales Forecasting
- → Decreasing Store Operating Expenses
- Decreasing Customer Complaint Rate
- → Decreasing Product Refund Amount
- → Decreasing Number of Operational Tasks of Store Managers
- → Decreasing Customer Complaints/Invoice
- → Decreasing Unsold Products in Stores
- → Improving Product Return Processes in Warehouse
- → Decreasing Employee Turnover Rate
- → Increasing Sales/m²
- → Decreasing Air-conditioners' Customer Complaints
- → Increasing Store Visitors/Employee
- → Decreasing Physically Damaged Refrigerators
- → Increasing Sales of Grouped Products Returned from Customers
- Speeding Up Grouping Process of Returned Product from Customers
- → Decreasing Rate of Returned Products with Missing Accessories
- → Decreasing Employee Expenses/m2

- → Decreasing Employee Turnover Rate
- → Decreasing Customer Complaints in Internet Sales
- → Decreasing Logistic Cost of Transferred Products between Stores
- → Increasing EBITDA of Low Performing Stores
- → Decreasing Life-expired Flat TV Losses
- → Decreasing Shipment Rate from Stores to Depots
- → Decreasing Incorrect Shipment Done from Stores to Repair Services
- → Decreasing Inactive Inventory in Stores
- → Increasing Conversion Rate (Customer/Visitor) of Stores
- → Increasing Photo Print Sales
- → Decreasing Invoice Procurement Time from Archive
- → Increasing Customer Service Quality
- → Increasing Big-Sized Stores (Exxtra) Sales
- → Decreasing Number of Products Stayed 30 days more in Service
- → Improving Internet After Sales Process Efficiency
- → Increasing EBIT/m2 of Stores
- → Improving Exxtra (Biggest Scale) Stores Processes
- → Improving TEKNOASIST (Customer After Sales) Desk Processes
- → Decreasing Internal Legal Service Time
- → Reducing Number of Products Returned from Internet Sales

#### RECOMMENDATIONS FOR DR. UMIT, FOUNDER, INFOMAN CONSULTANCY

"We have the rare opportunity to invite Dr. Umit as the Keynote Speaker in our Lean Six Sigma Conference last March 10-11, 2011 at Hotel Intercontinental, Makati City, Philippines.

We fly-in Dr. Umit to the Philippines as an Expert.

We were very impressed with his depth of knowledge, expertise, and work experience in Quality Management System, Six Sigma, Lean Six Sigma, Strategic Planning and Risk Management. His Conference Presentations, Case Studies, and Six Sigma Projects speak so well of his expertise, wealth of experience, and wisdom. He has the best mind in Quality Management System --- the Expert.

Dr. Umit is BRILLIANT and WORLD-CLASS!

We hope to have Dr. Umit again in our future Six Sigma Conferences here in the Philippines.

The next one is scheduled on August 4-5, 2011 at Hotel Intercontinental, Makati City, Philippines.

#### Norelyn T. Babiera

Vice President, Fiera de Manila, Inc.

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fiera@info.com.ph, www.fmi.com.ph" March 27, 2011